“All of us might wish at times that we lived in a more tranquil world, but we don’t. And if our times are difficult and perplexing, so are they challenging and filled with opportunity.”

— Robert F. Kennedy
A private, nonprofit organization operating a diverse range of programs and services across Massachusetts to keep vulnerable families unified and children safe and in their communities. When it is not possible or advisable, RFK Children’s Action Corps works to stabilize the family, and, simultaneously provide the children with a temporary therapeutic living arrangement. All that we do at RFK Children’s Action Corps is based on the belief that every child deserves the chance to lead a happy, healthy and productive life.

**Robert F. Kennedy Children’s Action Corps**

**At a Glance**

**Founded:** June 25, 1969  
**Type of Organization:** Private, nonprofit, nonpartisan 501(c)3, Licensed Child Welfare Agency, Approved Private Schools, Foster Care and Adoption  
**Structure:** Volunteer Board of Directors, operational management by President/CEO  
**Annual Budget:** $20 million  
**Employees:** 380  
**Geography:** Six communities across Massachusetts  
**Children and Families Served:** 800+ annually
Our Work

Our programs are focused on helping children and adolescents deal with past hurts, develop self-esteem and become contributing members of society. We also provide support services for families and preventative programs for youth living in areas with high rates of violence and crime. We collaborate with numerous state agencies to keep children out of trouble, in school and on a path of healing. We also participate in a number of key partnerships to help advance our mission on a national level.

Our innovative programs fall into five categories:

- **Community-Based Services**: We offer a variety of community-based prevention and intervention services to keep children and youth safe, thus building stronger and safer families and communities. Whether they are children whose parents abuse alcohol or drugs, behaviorally challenged youth who need therapeutic schooling or vulnerable youth transitioning from residential care back into their families, we help young people experience a better, stable and more consistent environment where they can heal, grow and succeed. Our community-based services also include programs designed to help youth transition to independence through community service learning, driver’s education programs and vocational training.

- **Educational Services**: We help children and youth focus on their education while developing practical life and job skills. We offer two day schools, which provide a nontraditional academic setting for students who are unable to learn in a typical school environment. We also provide academic and vocational opportunities for children in our residential and secure treatment facilities. In addition, our outreach programs provide children with mentors and help teach them how to become responsible, self-sufficient adults.

- **Adoption Services**: Through our Bright Futures Adoption Center, we place infants born in the United States with loving families and find “forever families” for children of all ages currently waiting in the Massachusetts foster care system. Bright Futures provides a full range of adoption services, including options counseling, pre-adoptive parent education and MAPP (Model Approach to Partnerships in Parenting) training, home studies, matching, adoption and transition planning, post placement supervision, legal finalization, ICPC (Interstate Compact on the Placement of Children) and post-adoption support services.

- **Residential Treatment**: For children and youth who are unable to remain safely at home because of parental abuse, problems with the legal system, poor peer/adult relationships, mental health and substance abuse problems or other issues, residential treatment may be necessary. Our programs help these youth address the challenges they face as a result of living in unstable, dangerous or abusive environments while helping them return home to their families and communities when appropriate.

- **Juvenile Justice**: For youth who have been adjudicated by the court system, we operate staff-secure and locked treatment facilities for both young women and men, providing education, therapy and counseling. Additionally, our community-based juvenile justice program focuses on the disproportionate number of minority youth in the court system, offering a voluntary intervention alternative to court-ordered detention, and providing young people with community-based support and supervision.

Our Success: FY11 Highlights

- We helped reunite 120 boys and girls with their families.
- We helped more than 100 students agency-wide achieve their educational goals by receiving their high school diploma, GED equivalency, participating in college courses or passing MCAS (Massachusetts Comprehensive Assessment System) requirements.
- We created nine new forever families through our Bright Futures Adoption Center, including two sets of twins. (Read more on page 12)
- DDAP, our Detention Diversion Advocacy Project, achieved an 88 percent success rate, and all youth referred to DDAP returned to court for all scheduled court dates.
- We were awarded a grant from the John D. and Catherine T. MacArthur Foundation providing core support for the Models for Change: Systems Reform in Juvenile Justice Initiative. (Read more on page 14)
- “Children of Promise: The Legacy of Robert F. Kennedy” premiered on the Investigation Discovery Network, featuring three powerful stories of the young people whose lives have been turned around through the work of our agency. (Visit www.rfkchildren.org/childrenofpromise to view a 10-minute clip of the documentary.)
- Students took action with more than 1,000 hours of community service.
- 72 youth participated in NYPUM (National Youth Program Using Minibikes) and 12 youth attended the East NYPUM Rodeo in New York.
- 165 children experienced more than 10 theater performances, and 28 youth participated in workshops focused on therapeutic expression through the arts.
- Our staff led more than 50 presentations on child welfare and juvenile justice at conferences and workshops locally and nationally.
- Our Children of Alcoholism and Substance Abuse (COASA) program reached more than 800 children, which supports children of alcoholism and substance abuse through intervention, education and advocacy.
Our Mission

Fiercely committed to Robert F. Kennedy’s legacy of unwavering responsibility to the poor and disadvantaged, RFK Children’s Action Corps advocates for children and embraces all social, cultural and ethnic backgrounds in order to build healthier families, more responsible citizens, safer communities and a more just society for us all.

We believe...

...in the legacy of Robert F. Kennedy—that society has a responsibility to the poor and disadvantaged,

...in respecting the dignity and individuality of every human being,

...that all children have the right to grow up in a safe and nurturing environment,

...that every person has the right to reach his or her full potential.

We carry out our mission and values with:

- **Courage:** Our children, families and communities inspire us with their courage in times of enormous hardship and misfortune. We will follow their example as we fight for quality care, adequate funding and system change.

- **Purpose:** We believe every child has the right to reach his or her full potential. We embrace and honor our relationships with the children, families and communities with whom we work.

- **Community:** For children and families to become healthy and resilient, communities must welcome and sustain them. We support communities, so in turn the communities can better nurture their most vulnerable citizens.

- **Hope:** We foster hope within our children, families and communities and believe we are all capable of positive and lasting change.

- **Leadership:** We have an obligation to lead. Childhood is fleeting. We must act now to make a difference for our youth, families and communities to ensure a better tomorrow for everyone.
Dear Friends,

Robert F. Kennedy once said, “The future is not a gift; it is an achievement. Every generation helps make its own future. This is the essential challenge of the present.”

At Robert F. Kennedy Children’s Action Corps, our children are well aware of this challenge. They know the future is not a gift. Boys and girls come to our doors for a variety of reasons: they have suffered severe emotional or physical abuse, they have behavioral challenges, they have extreme difficulty learning in traditional public schools, or they have any combination of heartbreaking circumstances. We work to help them heal from their past so they can see their own potential for the future.

Our staff, board members, partners and donors understand this challenge, too. National and global trends are changing the environment for nonprofits like ours. These fundamental changes will permanently alter the landscape of the nonprofit sector. Our challenge is to embrace these changes, diversify programs and use evidence-based models, technology and data to be a leader in the child welfare and juvenile justice field in order to make a better future for all human services systems.

Despite these challenges, we continue to be inspired by the legacy of Robert F. Kennedy. No matter how difficult it may be to operate any human services agency in this changing environment, we remain inspired by the courage of the young people we serve. Their hope for the future is a constant reminder: if they can keep fighting, we can too.

The saying “it takes a whole village to raise a child” is certainly evident in this year’s annual report. In the featured vignettes, and the hundreds of stories we have to tell that could not fit in these pages, there is a community member, organization, advocate, family or friend playing a role in the life of a child. The importance of these partnerships, both locally and nationally, is vital to the success of our nation’s youth.

The future belongs to all of our children. Thank you for joining us to make it a brighter one.

Sincerely,

Edward P. Kelley
President/CEO
Nikki’s Story
Young woman uses courage to find new path and help others in need

Nikki was adopted at age 2. Her adoptive mother struggled with alcoholism and would be neglectful in times of binge drinking. In high school, Nikki fell into a crowd of older drug users, and at age 15, she was arrested for robbery.

As a minor, Nikki was committed to the Department of Youth Services and ordered to a secure residential treatment facility for a minimum of six months. She began attending the RFK Children’s Action Corps’ Fay A. Rotenberg School, which provides education, therapy and counseling to girls who have suffered from significant traumatic incidents, including their involvement with the justice system, their loss of freedom and the day-to-day routine of living in a secure treatment facility.

The Rotenberg School, which will celebrate its 30th anniversary in 2012, is the only secure treatment program for girls in the state of Massachusetts. At the program, staff helps each girl understand, acknowledge and take responsibility for behavior resulting from her traumatic past, and learn the skills she needs to make positive choices when she returns to her community.

Nikki stayed in the program for 18 months, where she participated in family therapy and substance abuse counseling and showed significant improvement. But when she was released, she returned to the same harmful environment that led to her behavior issues and, once again, acted out. Within three months, she was ordered to return to Rotenberg, where staff continued to counsel and work on coping methods with her.

“Even though I was not put back with my family, we did a lot of work to fix those relationships,” said Nikki. “The best thing for me was the one-on-one time with advocates and therapists.”

“Nikki learned how to tackle challenges in her life,” said Tim Considine, assistant director at Rotenberg. “She worked through problems rather than turning to drugs or acts of rebellion as a means to deal with them.”

It was at Rotenberg where Nikki first met Hanne and Scott Larson, who run a faith-based program called Straight Ahead Ministries, which focuses on establishing self-esteem and self-worth. Hanne began mentoring Nikki, and the Larsons ended up taking her in as a foster child when she was 18.

Through the partnership of the Rotenberg Program and Straight Ahead Ministries, Nikki did a complete turnaround. She finished high school and developed an interest in helping the less fortunate.

Now 21, Nikki volunteers for others. She recently visited New Orleans to build houses with Habitat for Humanity. She also volunteered with an orphanage in Haiti for a month as part of a year-long internship. Now, she’s getting involved with a new program of Straight Ahead Ministries, working with young girls in Worcester.

“I really want to give back to girls who have come from places like I came from, and help them get to places I’ve been,” said Nikki. “Before, my view of people was so jaded. Now I’m able to love and give back to everybody.”
The Rotenberg School helps each girl understand, acknowledge and take responsibility for behavior resulting from her traumatic past, and learn the skills she needs to make positive choices when she returns to her community.
Dr. Richard Barnum
Giving back with purpose: Dedicating a lifetime of service to children in need

Although relatively new to providing financial contributions to RFK Children’s Action Corps, Dr. Richard Barnum has supported the agency for more than two decades. In fact, he has dedicated his entire career to working with vulnerable adolescents and their families.

As a child psychiatrist for nearly 40 years, Dr. Barnum has trained, supervised and mentored hundreds of physicians, nurses, social workers and counselors within the child welfare and juvenile justice fields. He worked for many years in the Boston Juvenile Court Clinic and was instrumental in advocating for the mental health treatment needs of juveniles placed in the Department of Youth Services (DYS)—ensuring thousands of adolescents and young adults were provided crucial mental health services rather than being funneled into adult correctional settings not designed for their particular needs.

Barnum first came into contact with RFK Children’s Action Corps more than 20 years ago in his role as a child psychologist. DYS had asked him to do an evaluation on a young man who had been detained for a horrific crime.
“It’s easy for the general population to understand delinquents and abused and neglected children as being low-priority service targets and not worthy of public investment, and that seems wrong to me. In fact, it is wrong.”

The youth was living at an RFK Children’s Action Corps secure residential treatment facility. Barnum met with him at the RFK headquarters in Boston, along with Edward Kelley, the organization’s president and chief executive officer, and noted that the teenager was benefiting from his therapy and seemed to be on the right track.

“Ed had really taken a big interest in this kid,” said Barnum. “His involvement quickly established the agency’s commitment to someone whose odds were long against him.”

Several years later, Barnum made contact with the agency again when he was brought in to do periodic psychiatric evaluations and assessments for youth at the Robert F. Kennedy School and Fay A. Rotenberg School, two RFK residential treatment programs in Westborough. In 2001, he began working at the RFK Children’s Action Corps Lancaster Residential Treatment Campus, making weekly trips to provide psychotherapy to the youth in care. He continued there for nearly nine years, retiring from that post in October 2011.

“I have a lot of admiration for Ed’s commitment to juvenile justice, to his approach and advocacy for the cause,” said Barnum. “I always felt good working for this agency.”

It was this respect for the agency that made Barnum decide to give back in another way—through financial gifts in support of the organization.

“Although not popular, this is really important work. I make my living doing this work, and it’s a good living. It would be unseemly not to contribute some of it back to where it came from,” said Barnum.

“It’s easy for the general population to understand delinquents and abused and neglected children as being low-priority service targets and not worthy of public investment, and that seems wrong to me. In fact, it is wrong.”

It’s this sense of purpose that makes Dr. Barnum a hero among the staff, leadership and youth of RFK Children’s Action Corps. We wish him well in his retirement and know he remains steadfast in being a champion for all children.

In 2011, we were proud to present Dr. Barnum with the Commitment to Children Award for his passion for creating a better future for youth.
Elizabeth’s Story
Innovative community partnership gives student wings to fly

By age 15, Elizabeth had been the victim of a high-profile sexual abuse case. The perpetrator was a family member, and the case garnered a significant amount of media attention in their community.

Elizabeth was emotionally fragile and needed to find a safe place out of the public spotlight to allow her to begin healing. She was referred to the RFK Children’s Action Corps Experiment With Travel (EWT) School.

EWT is a 12-month special education day school for young people ages 10 to 21 who face a variety of emotional, behavioral and educational challenges. The program provides community-based educational services in a therapeutic and communal environment.

“Being in a public school was too much for Elizabeth to handle, and our program appealed to her and her mom because it was so small,” said Dave Madeloni, program director for EWT.

Elizabeth had a bit of a rocky start with EWT. She was experiencing conflicts at home with her mother, who had trouble getting her to go to school. But she quickly settled into the program and began attending school regularly. Despite her traumatic experience, she was polite and friendly, and staff reported few behavioral problems and emotional breakdowns.

Elizabeth showed an interest in cosmetology. Because of its size, EWT provides pre-vocational programming, but no skills training, such as an auto shop or cosmetology on site.

Madeloni had tried to arrange partnerships with traditional vocational schools, but these programs were leery of taking kids with histories of behavior or emotional issues. He began discussions with a local Educational Collaborative, which offers education programs for special education students throughout the state, and helped establish a partnership between the two programs, with EWT providing the academics and therapeutic support for these children, and the Educational Collaborative providing the vocational training.

Elizabeth and her mother toured the facility, and she became the first student to benefit from the collaboration. In January 2011, a little more than a year after starting at EWT, Elizabeth began spending half her time studying cosmetology through the vocational school and the other half in school at EWT. It was a seamless transition for Elizabeth, and she was soon named student of the month.

“We were able to create a program for her to pursue her passion, building the program around one student’s needs, rather than the standard approach of hoping that a student will fit into an existing program,” said Madeloni.

Elizabeth is thriving because of the partnership and is ready to transition full-time in the coming months. Her mother recently wrote a letter to EWT, signing it “super proud and grateful mom.”

“I’m so proud of Elizabeth,” she wrote. “Thank you so much for everything you’ve done for her. The partnership between EWT and the Educational Collaborative has made a world of difference. It’s the best thing to happen to us in a long time.”
“We were able to create a program for her to pursue her passion, building the program around one student’s needs, rather than the standard approach of hoping that a student will fit into an existing program.”
Bright Futures Adoption Center
After years of hardship, two sisters are thriving and together

The Douglases had been looking to adopt siblings from within the State of Massachusetts. They attended various adoption events, visited the library and read as much as they could about siblings in need of adoption. They learned about Elisa and Jasmine at an adoption event in November 2010, and Karen Cheyney, program director of RFK Children’s Action Corps’ Bright Futures Adoption Center, introduced them to the girls’ social worker. Within weeks, the girls were visiting them in their home before moving in with them in February.

“When we started doing weekend visits with the girls, there was obvious competition for our attention,” said Charlie. “There were a lot of squabbles going on, and a lot of supervision needed. They couldn’t go five minutes without fighting.”

The girls were experiencing other issues as well. They were both at least a year behind in school, and neither of them was reading well. But Karen, a second grade teacher, was able to help them improve in school in a very short time.

“They read with us every day,” she said. “It really has been incredible watching their progress. We help them with their homework every night, and they enjoy going to school now.”

The Douglases also kept the girls in therapy to help them heal from the trauma in their early years and work on their relationship with each other.

The Douglases finalized the girls’ adoption on Nov. 18, 2011, which was National Adoption Day. They were surrounded by teachers, friends, relatives and social workers.

“The vast number of people in attendance was a real indicator of how well they are doing,” said Cheyney. “Bringing these four people together and watching them blossom has been a beautiful experience.”

When Elisa and Jasmine were placed with Karen and Charlie Douglas as a pre-adoptive placement, they started making a list of things they had never done before: ride a rollercoaster, bake cookies, play miniature golf, go fishing. The list included activities that were considered “normal” for children their ages. But at 9 and 7, these girls’ lives were far from normal.

Elisa and Jasmine were placed in foster care when they were 7 and 5. Their mother suffered from Cerebral Palsy, which provided some limitations in her ability to parent, and there was a history of violence in the home as well as severe neglect. Then, the unthinkable happened. Their mother was diagnosed with lymphoma, and the girls went through the traumatic experience of watching her become severely ill and ultimately die from the disease.

The girls were initially placed with a family member, where they lived for 15 months. But after allegations of abuse in that home, they were placed in emergency foster care. They ended up living apart in separate foster homes for two years before the Douglases brought them into their home in February 2011.

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“They read with us every day,” she said. “It really has been incredible watching their progress. We help them with their homework every night, and they enjoy going to school now.”
Models for Change: Systems Reform in Juvenile Justice Initiative
Experts from RFK Children’s Action Corps are changing lives through nationwide reform

Children who have been abused or neglected are more likely to be arrested in their lifetime, and their experiences often negatively impact their education, behavioral health and cognitive functioning. At RFK Children’s Action Corps, we believe every child, despite his or her history, deserves better opportunities for success in these important areas—and improved outcomes are achievable. Understanding this connection between child maltreatment and juvenile delinquency is critical to system reform.

For more than four decades, RFK Children’s Action Corps has provided direct services to children and their families who are involved in the child welfare and juvenile justice systems. In July 2010, the organization became part of the Models for Change: Systems Reform in Juvenile Justice Initiative—allowing it to share its expertise on a national level.

The Models for Change Initiative is funded by one of the largest philanthropies in the nation, the John D. and Catherine T. MacArthur Founda-
The general public and practitioners who encounter these youths should be keenly aware that too many of the children we see in the delinquency system have been victims themselves, and that their behavior is related to the trauma they have suffered.”

Leadership

The MacArthur Foundation has supported juvenile justice reform since the mid-1990s, but made the Models for Change Initiative the centerpiece of a $130 million effort beginning in 2005. The Initiative is to accelerate a national juvenile justice reform movement aimed at improving the lives of youth involved with the juvenile justice or criminal systems, while also holding these offenders accountable for their actions and enhancing public safety.

Models for Change focuses efforts in four “Core States,” creating models for juvenile justice reform that can be replicated in other jurisdictions throughout the country. The Initiative also created three “Action Networks” operating in the Core States and 12 additional states to focus on disproportionate minority contact, juvenile indigent defense and mental health. Additionally, a “National Resource Bank,” comprised of more than 20 organizations with juvenile justice expertise, including RFK Children’s Action Corps, provides consultation, training and technical assistance to the Core States and Action Networks.

“This is an exciting initiative because the delinquency system frequently used to function merely as a ‘hand-off’ point for youth victimized by maltreatment, but through advances at the state and local levels in the past decade, our efforts are changing the path for these youth in a way that positively alters their outcomes,” said John Tuell, co-director of the Models for Change Initiative at RFK Children’s Action Corps.

As a National Resource Bank member for the Models for Change Initiative, RFK Children’s Action Corps focuses on increasing awareness of the connection between child maltreatment and juvenile delinquency, understanding the unique needs of youth in the juvenile justice system who have suffered abuse and/or neglect, and the critical importance of collaborating across multiple systems of care.

“The general public and practitioners who encounter these youths should be keenly aware that too many of the children we see in the delinquency system have been victims themselves, and that their behavior is related to the trauma they have suffered,” said Janet Wiig, co-director of the Models for Change Initiative at RFK Children’s Action Corps.

RFK Children’s Action Corps is honored to continue to be part of the Models for Change Initiative. In 2012, RFK will continue its work in several local sites throughout the country, institutionalizing many of the reforms that have been developed through the Initiative and continuing to advance the work through data collection, information sharing, project reports, and other tools, resources and publications.
Financial Information for Fiscal Year 2011
(July 1, 2010 to June 30, 2011)

ASSETS

Current Assets
Cash $368,876
Other Current Assets 2,451,307
Total Current Assets 2,820,183

Other Assets
Land & Buildings 7,246,596
Long-Term Investments 1,860,722
Other Assets 839,803
Total Other Assets 9,947,121

Total Assets $12,767,304

A copy of the complete audited financial statements prepared by McGladrey & Pullen is available upon request.

REVENUE  $19,942,358

Department of Youth Services (DYS) 37%
Department of Children and Families (DCF) 38%
Cities, Towns and Department of Education 13%
Contributions, Gifts and Grants 5%
Other (Investments, Misc.) 7%

EXPENSES*  $20,260,327

Program Expenses 84%
General & Administration 13%
Fundraising 3%

FISCAL YEAR 2011 DEFICIT** ($317,969)

* $15.5M or 77% of all expenses are for employee compensation and related items.
** The FY11 deficit represents expenses greater than revenue of 1.6%.
We are pleased to acknowledge those who made contributions to RFK Children’s Action Corps in FY2011. (July 1, 2010 to June 30, 2011)

We have done our best to ensure the accuracy of this list. If you have changes, please let us know.

$25,000 •
American Honda Motor Co., Inc. Celebration for Kids
John D. & Catherine T. MacArthur Foundation
Rodman Ride For Kids Third Sector New England
Yawkey Foundation II

$10,000 •
Bank of America Charitable Foundation
Joan and Steve Belkin
Blue Cross Blue Shield of Massachusetts
Carolyn Carlson
Community Foundation of Western Massachusetts
Nancy and Darrell Crane
Massachusetts Biomedical Research Corp.
Christi and Dennis Pedra
Progin Foundation
Marilyn and Raymond Ruddy
State Street Corporation
Marisa and Michael Summersgill

$5,000-9,999
Beachpoint Capital Management
Lael and Charles Chester
Citizens Bank-Healthcare & Non Profit Group
Beth and Linzee Coolidge/ Dusky Foundation
Christopher and Hilary Gabrieli
Greater Boston Council on Alcoholism
Beverly and Phil Johnston
Lexus of Northborough
Loomis Sayles & Company
Laurie and Bob Watson/ LPM Charitable Foundation
Diane Lewis and Christopher J. Perry
Robert F. Kennedy Center for Justice & Human Rights
Cindy Schlessinger and Jeff Ellowitz
Derri Shtasel and Gary Gottlieb
Standard Life Investments
State Street Global Advisors
Symmes, Maini & McKee Associates
United Way of Massachusetts Bay and Merrimack Valley
Wilmer Cutler Pickering Hale and Dorr LLP

$1,000-2,499
Kathy and Mark Alperin
Margaret and Donald Anastasia Arbelia
Avalon Bay Communities
Barkan Management Company
Silverio Basile
Robert L. Beal
Jim D. Blue, II
Maureen and Richard Bolger
Boston Company Asset Management
Boston Trust & Investment Management Company
Brandywine Global Investment Management
Jane and Keith Carroll
Sharon and William Carroll
Citizens for Juvenile Justice
Ellen and Michael Chisham
Coldwell Banker Residential Brokerage
Michael Dunn
Eastern Bank Charitable Foundation
Beth and Brian L.P. Fallon
Kathy Felt
Franklin Square House Foundation, Inc.
George T. Wilkinson, Inc.

$2,500-4,999
Anonymous
ACT Leasing
Aon Risk Services, Inc.
Asset & Forfeiture Funds
Richard W. Barnum
Citizens Energy
Coldwell Banker Residential Brokerage Cares
Monica and Michael Connolly
Julee Bolg and Mitch Cook
Donoghue, Barrett & Singal, P.C.
Valri Founaint and Chris Farinas
Goldentree Asset Management
Sharon Simpson Jones and Marc Jones
Eileen and James Kelly
Patricia and Joseph Kennedy
Lesley University
Lowell Five Cent Savings Bank
Cydney and David Martel
McGladrey & Pullen
Betsy and John Munzer
Peter Nessen
NFLPA of New England, Inc.
Robeco Investment Management
Mary Ann and Tom Ryan
Seik Investment Advisors LLC
Seneca Nation of Indians
Silver Bridge
Speedway Children’s Charities
State Street Matching Gift Program
Telamon Marketing Associates Insurance Agency
The Sooner Foundation
UBS Securities, LLC
Stephen H. Peck, United Benefit Services
Dawn and Paul Woods

$1,000-2,499
Kathy and Mark Alperin
Margaret and Donald Anastasia Arbelia
Avalon Bay Communities
Barkan Management Company
Silverio Basile
Robert L. Beal
Jim D. Blue, II
Maureen and Richard Bolger
Boston Company Asset Management
Boston Trust & Investment Management Company
Brandywine Global Investment Management
Jane and Keith Carroll
Sharon and William Carroll
Citizens for Juvenile Justice
Ellen and Michael Chisham
Coldwell Banker Residential Brokerage
Michael Dunn
Eastern Bank Charitable Foundation
Beth and Brian L.P. Fallon
Kathy Felt
Franklin Square House Foundation, Inc.
George T. Wilkinson, Inc.

Christine Gilman and Tom Andrews
Give with Liberty Employee Donations
Brooks Gray
Sawant Grewal
Elizabeth and Harold Hestnes
Letitia L. Howland
Tonia and George Hutt
John E. Boeing Co., Inc.
Daren Chentow and Cleve Killingsworth
Liz and Alan Klein
Lou Kovacs
Alan Krupp
Lazard Asset Management LLC
William and Leslie Lee
William F. Lee
Madison Square Investments
Peter Maguire
Marilyn and Mike Grossman Foundation
Mark Edwards Partners
Nancy and Ted Mayo
Vincent P. McCarthy
Maureen S. McGlame
John W. Mckean
Jeanne and Brian McKenzie
Mellon Capital Management Corporation
Mintz Levin Cohn Ferris Glovsky and Popeo PC
Steve Morikawa
MTD Micromolding
Natixis Global Asset Management
New England Pension Consultants
Normandy Real Estate Partners
NSTAR
Theodore A. Oatis
Susan O’Connell
Anthony S. Owens
Pine Grove Associates, Inc.
Post Advisory Group
Pyramis Global Advisors
Rampart Investment Management
Cecilia Roddy and Pete Vlaco
Daniela Corte and Stuart Roseman
Roxbury Latin School
Jim Rudder
Carole Schlessinger
Rupinder Seehra and Dr. Jasbir Singh Seehra
Beth Skidmore
Tom Skinner
Bruce Slovin
Anna and Jack Sommers
John Spinney
Maria and Kenneth Sullivan
The Architectural Team, Inc.
The Chiofaro Company
The Hartford Financial Services Group, Inc.
The Parthenon Group
United Way of Acton Boxborough Inc.
University of Massachusetts

$500-999
ADL New England Region
Patrick Ahearn
Father Jack Ahern
Susan Allen and Neil Middleton
Anthony Basile
Nancy and Stephen Berlin
Boston Red Sox Foundation
Gerry Brandi
James T. Brett
Eleanor F. Dalute and John M. Brown
Elizabeth and Ronald Campbell
Sean Carroll
Clinton Exchange Club
COMPASS
R. Ann Conable
Kevin and Stella Coogan
Mary Carlin and Michael N. Costello
Matt Damon
Stacey Rae Delvecchio
Fred DiSpirito
Dixon Salo Architects, Inc.
Bill Duffy
Daniel Esrick
Fidelity Investments
Fish Family Foundation
FRM Americas LLC
William J. Gerace
Jacques Abatto and David Goldman
Bob Gunther
Nicole Hendricks
In Your Shoes
Alice Jelin Isenberg and Phillip Isenberg
John Hancock Financial Services
Michael Kane
Key Program
Lisa and James Kirchner
Ernest Klein
Jeffrey Klotz
Susan and William Laurence
Ilana and Doug Leighton
Karen Liebermann-Daly
Susan Baker and John MacDonald
David McDonnell
Microsoft Corporation
NYPUM
William Oates
Barry O’Connell
Penny Outlaw
Margaret and William Paine
Lisa and Christopher Pirozzolo
Julie and Michael Rand
James and Ninfa Saunders
Chris Schmidt
Stephen Sexeny
Alan Shanken
Kristin and David Shapiro
Ellen Solomita
Sports Alive
“The greatest truth – must be recognition that in every man, in every child, is the potential for greatness.”

— Robert F. Kennedy

$100-249

Suzanne Abair
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